

Emergency Paid Sick Leave Act (EPSLA)

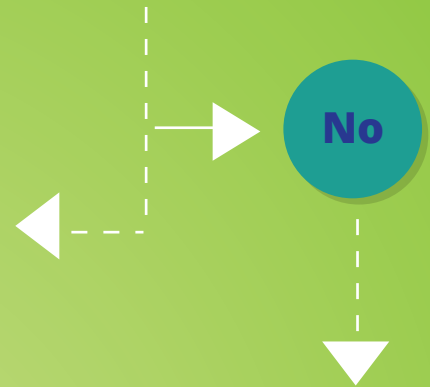
What is it? The EPSLA is a new, temporary form of leave that may allow certain state employees to take up to 80 hours of paid sick leave for one of six qualifying reasons outlined below. *(Effective April 1, 2020 until December 31, 2020.)*

Please answer the following questions to see if you may qualify for additional leave under the EPSLA:

Are you able to work in the office or remotely from home using regular or flexible work hours?

Yes - STOP

The leave provisions of the EPSLA only apply to those employees who cannot work, including work from home, as a direct result of COVID-19. Please contact your supervisor to ensure no telecommuting options may be available to you.

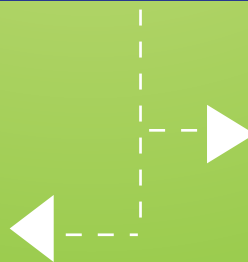


Is your inability to work in the office or remotely from home caused by any of the following reasons:

1. You are subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
2. You have been advised by a health care provider to self-quarantine due to concerns related to COVID-19;
3. You are experiencing symptoms of COVID-19 and seeking a medical diagnosis;
4. You are caring for an individual who is subject to an order as described in paragraph 1 or has been advised as described in paragraph 2. Please note that the person being cared for does not have to be related to you for you to qualify for leave;
5. You are caring for your son or daughter if the school or place of care of your son or daughter has been closed, or the childcare provider of your son or daughter is unavailable, due to COVID-19 precautions; or
6. You are experiencing any other substantially similar condition specified by the Secretary of Health and Human Services in consultation with the Secretary of the Treasury and the Secretary of Labor

Yes

Please contact OHR to see if you may be eligible for leave under the EPSLA.



No

Please contact your supervisor to ensure no telecommuting options may be available to you.

Please contact your Human Resources Office to determine what specific documentation is required to make a request.