

\$500,000 APPROPRIATION FOR PACE CENTER FOR GIRLS REACH COUNSELING SERVICES & COMPREHENSIVE SYSTEM OF CARE MODEL

In accordance with proviso 117.21, the below information must be provided to the South Carolina Department of Juvenile Justice before the state appropriation can be disbursed to Pace Center for Girls.

- 1) Accounting of how the funds are to be spent.
- 2) Goals to be accomplished and proposed deliverables.
- 2) The outcome measures used to evaluate the success in implementing and meeting of the stated goals.
- 4) Copy of your budget for the program.
- 5) Copy of the company's most recent operating financial statement.

Please find a report addressing the applicable proviso below.

Pace Center for Girls overview and project description:

Pace Center for Girls is a nationally recognized prevention model that breaks generational cycles of poverty, abuse, and neglect so that girls realize a brighter future for themselves, their families, and their communities. Girls come to Pace with histories of trauma, abuse, risky behaviors, school failure, and family instability. Pace's integrated approach is gender-responsive, trauma-informed, and strength-based and combines life skills, education, counseling, and empowerment.

Through a network of 21 Pace Centers across Florida and Pace Reach Counseling Services in Florida, Georgia, and South Carolina, Pace works with more than 3,200 middle and high school aged girls annually.

Pace is receiving \$500,000 from the State of South Carolina for continuation and expansion of Pace Reach Counseling Services (Reach) and support coalition building efforts through a Girls Coordinating Council (GCC) within the Pee Dee region, providing prevention, intervention, and social services to up to 130 adolescent girls at risk for systems involvement annually.

Reach provides social-emotional, behavioral, and mental health counseling, therapeutic services, and case management to at-risk adolescent girls and their families. Services are provided in both school and non-school settings to middle and high school aged girls in partnership with public schools, juvenile judges, law enforcement, and State/District Attorneys. Girls receive services for an average of two hours per week for 6-8 months.

In the existing Reach program, the primary referral reasons for girls receiving Reach services include for behavioral issues (82%), behavioral health concerns (37%), academic underachievement (29%), prior

involvement with law enforcement (20%), history of school suspension or expulsion (60%), substance abuse (36%), runaway behaviors (30%), truancy (13%) and history of abuse (18%). Also, household income amounts and information on Free and Reduced Lunch is captured for most girls. Of these girls, more than 90% report either low, very low or extremely low-income levels or receive free/reduced lunch.

State funding will also help Pace integrate into existing coalitions and assist with leading a Girls Coordinating Council focused on holistically serving the community's most vulnerable girls. The work will focus on reforming systems to change outcomes.

Accounting of how the funds are to be spent.

Funding would cover social service program staff salaries (Reach Director, four therapists), benefits, training costs, administrative costs and support, equipment, travel supplies and girl costs.

Pace Center for Girls, Inc. Department of Juvenile Justice Budget FY 2022-23



EXPENSES		
Salaries and Wages		283,900
Taxes and Benefits		72,934
Employee Training and Support		500
Equipment Cost		8,260
Occupancy Cost		4,706
Material and Supplies		600
Outreach and Public Education		500
Student Cost		2,500
Program Travel		8,350
*Indirect Cost @ 23.5%	-	117,750
Total Expenses	\$	500,000

^{*}See below Definition of Responsibilities Covered by Indirect Costs

Goals to be Accomplished

All goals are specific to Darlington and Florence Counties, South Carolina.

- 1. Improve or maintain high self-efficacy of adolescent girls ages 11-18.
- 2. Girls will improve or maintain healthy relationships with families, peers, and adults.
- 3. Prevent and/or reduce involvement in the Juvenile Justice system of adolescent girls ages 11-18. (Measuring the outcome will be contingent on access to DJJ juvenile justice involvement data system or a data sharing agreement.)
- 4. Girls will reduce or avoid risky behaviors.
- 5. Community stakeholders are introduced to key elements and strategies supporting gender-responsive, trauma-informed, and strength-based care for adolescent girls and young women.

6. Partner with stakeholders to continue a community collaborative that supports the system of care for girls and young women by identifying strengths, needs and areas of opportunity to enhance the coordination of services.

Proposed Deliverables

- 1. Provide prevention, intervention, and social services to up to 130 adolescent girls at risk of systems involvement.
 - a. Services will be primarily school based and provided to eligible girls in middle and high schools identified in consultation with Darlington and Florence County legislators and district school Superintendents. Services are provided at, but not limited to, the following locations: Alfred Rush Academy, Darlington Middle School, Darlington High School.
 - b. Services include an initial assessment; development of a goal plan; on-going behavioral health services including therapy, counseling, and case management; referrals to external service providers as needed; progress monitoring; crisis support 24 hours a day, 7 days a week; participation in psycho-educational and therapeutic groups following the Girls Circle curriculum; monthly family sessions; development of a transition plan; and aftercare.
 - c. Girls are eligible for Pace services if they identify as having 3 or more risk-factors for systems involvement in at least 3 domains (school, family, health, behavior, and victimization). Risk factors include but are not limited to:
 - i. History of trauma or abuse
 - ii. Substance use
 - iii. Mental health concerns
 - iv. Aggression
 - v. Involvement with the juvenile justice system or protective services
 - vi. Runaway or unstable or conflictual family situations
 - vii. Academic failure
 - viii. Truancy
 - ix. Suspension and/or expulsion.
- 2. Pace will provide quarterly progress reports to the Department of Juvenile Justice.
- 3. Establish monthly Girls Coordinating Council meetings, increase partnerships, and create a common agenda to address the needs of adolescent girls and their families in Darlington and Florence Counties.

Outcome Measures

The Reach model employs evidence-based Cognitive Behavioral Therapy and Motivational Interviewing and utilizes validated assessment instruments to create individualized treatment plans. Pace uses the Prevention Assessment Tool (PAT) and the Problem Oriented Screening Instrument for Teenagers (POSIT) to track impact and outcomes. Pace conducts change over time analyses to assess risk level in the following areas:

- substance abuse
- physical health
- mental health

- family relations
- peer relations
- social skills
- how leisure and recreation time is spent

The secure, cloud-based Pace Impacts electronic record system provides comprehensive data on girls' needs, progress, and outcomes.

Copy of Pace's budget for the program FY2022-23

Pace Center for Girls, Inc. Reach Program Budget FY 2022-23



	Reach Program Budget	
EXPENSES		
Salaries and Wages	314,131	
Taxes and Benefits	80,477	
Training and Travel	3,250	
Occupancy Costs	24,092	
Telecom Cost	18,625	
Equipment Costs	12,662	
Vehicle Expenses	9,350	
Insurance Cost	2,500	
Materials & Supplies	5,500	
Outreach and Public Education	8,500	
Student Costs	15,000	
Program Travel	15,200	
*Indirect Cost @ 19%	119,683	
Total Expenses	\$ 628,970	

Pace Center for Girls, Inc.

Definition of Responsibilities Covered by Indirect Costs

Finance

- Annual budget
- Accounts receivable and accounts payable
- Banking and investment operations
- Single and consolidated financial statements

^{*}See below Definition of Responsibilities Covered by Indirect Costs

- All external and internal financial audits
- Financial grant administration

Information Technology/Business Intelligence

- Technology infrastructure
- Technology hardware and software administration
- Help desk support
- Business intelligence/big data support

Organizational Development

- Payroll and benefits/wellness administration
- Human Resources
- Recruiting and Onboarding
- Learning and Development

Program Evaluation

- Management of program information system
- Internal evaluation of the Pace Program model
- Tracking program performance
- Grant making and reporting support

Program Management

- Social Services
- Academics
- Regional Executive Directors

Risk Management and Compliance

- Facility and risk administration
- Chase credit card administration
- Contract administration
- Compliance and Ethics

Operating Costs are the costs incurred in connection with a specific program or activity of the organization and are referred to as direct costs. Examples are program staff salaries, benefits, travel, materials and supplies.

Indirect costs are not identifiable with a specific program or fundraising activity but are indispensable to the conduct of these activities and to the organization's existence. Examples are oversight and business management, general record keeping, budgeting and finance, producing the annual report, all other management and administration costs, except for direct conduct of program activities or fundraising.

Copy of Pace's most recent operating financial statement can be found here.